UNIFORM POLICY

Medic Now
Uniform policy

Policy statement

Medic Now operate a strict uniform policy to ensure patient safety, maintain professionalism and instil confidence in both our clients and the general public whilst allowing workers to feel comfortable.

Patient safety - effective hygiene and preventing infection transmissions are absolutes in all healthcare settings. Although there is no conclusive evidence that uniforms and workwear play a direct role in spreading infection, the clothes that workers wear should facilitate good care practices and minimise any risk to patients. Uniforms and workwear should not impede effective hand hygiene and should not unintentionally come into contact with patients during direct patient care activities.

Public confidence – patients and the wider public should have complete confidence in the cleanliness and hygiene of their healthcare environment. The way workers dress is an important influence on people's overall perceptions of the standards of care they experience. Uniforms must be clean at all times and professional in appearance.

Worker comfort - as far as possible, subject to the overriding requirements of patient safety and public confidence, workers should feel comfortable in their uniforms. This includes being able to dress in accordance with their cultural practice.

Key principles

Uniform or clothing must be smart, safe and practical:

- It should make hand hygiene easy and effective
- It should provide the worker with mobility and comfort
- It should project a professional image; no jeans, tracksuits or shorts to be worn
- Closed shoes, no flip-flips or backless shoes are not to be worn
- Workers are to have short, unvarnished nails (no false nails)
- Medic Now ID badge must always be worn whilst working assignments

Worker's obligations

Workers must be aware of, and comply with, the specific uniform policy in place at each location they work.

Workers must keep up to date with NHS England's good practice guidance; *Good Practice for Uniforms and Workwear*.